



# Pack 214 Behavior Policy

*Along with our efforts to live according to the values of the Scout oath and law, Matthews United Methodist Church, our gracious sponsor, generously allows us to use their facilities for our meetings and events. In return for their kindness, we must uphold the highest standards of respectful behavior while at scouting events and meetings.*

*Our primary goal is to create a positive and nurturing environment for all our scouts. To ensure this, in accordance with the Guide to Safe Scouting we have established policies that will be implemented immediately to address any behavioral issues that may arise during our gatherings.*

## **Demonstrating Respectful Behavior:**

- All scouts are expected to ALWAYS demonstrate respectful behavior.
- Treat fellow scouts, leaders, and volunteers with courtesy and kindness.
- Respect personal space, belongings, and the property of Matthews United Methodist Church.
- All scouts are expected to learn and play in a safe manner keep their hands to themselves, and should listen to the direction of their leaders.

## **Zero Tolerance for Physical Aggression:**

- Any physical aggression, including pushing, hitting, punching, bullying, or any other form of physical violence, will not be tolerated, will be documented in an incident report, and can include disciplinary action, up to and including dismissal from the Scouts BSA.
- In the event of physical aggression, the scout will be asked to leave the meeting or event immediately.
- They may return to the following meeting, but a parent or guardian must accompany them and remain with them for the duration of the event.
- Any further issues with physical aggression toward scouts or adults will be addressed and will be forwarded to the committee for additional action taken up to/including dismissal from the Pack and Scouting BSA.

## **Behavioral Infractions:**

### ***First Offense: Verbal Warning***

- When a scout exhibits inappropriate behavior, they will receive a verbal warning from a leader or volunteer.
- The scout will be reminded of the expected standards of conduct and given a chance to correct their behavior.

### **Second Offense: Removal from Activity**

- If a scout's inappropriate behavior persists, they will be removed from the activity taking place and will be asked to reflect on their actions.
- The removal from the activity will be at the discretion of the adult leaders.
- Parents may be asked to remain on campus during future meetings.

### **Third Offense: Parent or Guardian Required**

- If a scout's inappropriate behavior continues, after Pack Leadership has taken the first two disciplinary steps, they will be required to have a parent or caring adult stay with them during all meetings and events. In the event of a third offense, the Cubmaster will set a meeting with the scout's caring adults before any action is taken.
- The parent or caring adult will be responsible for supervising and guiding the scout to maintain proper behavior until such time it is determined that the scout can control themselves.
- If a parent or caring adult is unable to attend, we will ask that the scout remain at home until they can be accompanied.

Any further issues with behavior will be addressed with parents/guardians and the Cubmaster.

### **Reporting and Assistance:**

- All parents are encouraged to help the volunteer scout leaders in maintaining a safe and respectful environment.
- If you witness any inappropriate behavior, please do not hesitate to speak up and report it to the scout leaders.
- We value the partnership between parents and leaders in ensuring the well-being and development of all our scouts.

### **Prompt Departure after Meetings:**

- Please be on time for pickup. Our meetings end promptly at 7:30 p.m.
- We kindly request following Tuesday meetings, that you promptly gather your children and conclude your time in the meeting area.
- The playful post-meeting activities, such as hide-and-seek and tag, have become disruptive, and we aim to maintain a professional and organized atmosphere during the transition out of our meetings.

### **Scout Spirit Song Reminder:**

- During our meetings, we will emphasize the importance of singing the announcement song in a more measured and harmonious way, rather than screaming it.
- We kindly ask parents to reinforce this message with the scouts, ensuring the tradition is celebrated while maintaining a respectful atmosphere.
- The church commons are a shared space with other community groups. We need to be mindful of sound level, so as to not disturb other groups.

*By adhering to this behavior policy, we aim to create an inclusive, positive, and respectful atmosphere where all our scouts can learn and grow together. We appreciate your commitment to upholding these standards and making our Cub Scout Pack 214 a great experience for all involved.*